

इरकॉन

सतर्कता बुलेटिन

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IRCON

Vigilance Bulletin

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इरकॉन इंटरनेशनल लिमिटेड IRCON INTERNATIONAL LIMITED

रेल कोच कारखाना, रायबरेली Rail Coach Factory, Rae Bareli

Malaysia Project

Srilanka Project

IRCON T-80 Banihal (J&K)

Illumination of Srinagar Station Building at Night

Dhule Pimpalgaon Road Project

ROB Pathankot

An Honest Man is the Noblest Work of God.

प्रतिज्ञा

हम, भारत के लोक सेवक, सत्सनिष्ठा से प्रतिज्ञा करते हैं कि हम अपने कार्यकलापों के प्रत्येक क्षेत्र में ईमानदारी और पारदर्शिता बनाए रखने के लिए निरंतर प्रयत्नशील रहेंगे। हम यह प्रतिज्ञा भी करते हैं कि हम जीवन के प्रत्येक क्षेत्र से भ्रष्टाचार उन्मूलन करने के लिए निर्बाध रूप से कार्य करेंगे। हम अपने संगठन के विकास और प्रतिष्ठा के प्रति सचेत रहते हुए कार्य करेंगे। हम अपने सामूहिक प्रयासों द्वारा अपने संगठनों को गौरवशाली बनाएंगे तथा अपने देशवासियों को सिद्धांतों पर आधारित सेवा प्रदान करेंगे। हम अपने कर्तव्य का पालन पूर्ण ईमानदारी से करेंगे और भय अथवा पक्षपात के बिना कार्य करेंगे।

PLEDGE

WE, THE PUBLIC SERVANTS OF INDIA, DO HEREBY SOLEMNLY PLEDGE THAT WE SHALL CONTINUOUSLY STRIVE TO BRING ABOUT INTEGRITY AND TRANSPARENCY IN ALL SPHERES OF OUR ACTIVITIES. WE ALSO PLEDGE THAT WE SHALL WORK UNSTINTINGLY FOR ERADICATION OF CORRUPTION IN ALL SPHERES OF LIFE. WE SHALL REMAIN VIGILANT AND WORK TOWARDS THE GROWTH AND REPUTATION OF OUR ORGANISATION. THROUGH OUR COLLECTIVE EFFORTS, WE SHALL BRING PRIDE TO OUR ORGANISATION AND PROVIDE VALUE BASED SERVICE TO OUR COUNTRYMEN. WE SHALL DO OUR DUTY CONSCIENTIOUSLY AND ACT WITHOUT FEAR OR FAVOUR.



MESSAGE FROM MD/IRCON

It is a happy occasion that IRCON Vigilance Department is bringing out "Vigilance Bulletin" during Vigilance Awareness Week-2011

At present corruption has become the biggest stumbling block hampering progress of our nation. In my opinion corruption can only be tackled by inculcating better values in all spheres of life based on honesty, integrity and sincerity. The culture of honesty and accountability in every one's life are the fundamental requirements for improving and maintaining proper, effective and judicious administration. In this context, publishing and circulation of Vigilance Bulletins covering such values can play an important role in guiding all. I believe that this Bulletin brought out by IRCON Vigilance Team would help in achieving these objectives.

I am sure that this Vigilance Bulletin will enhance the awareness level on vigilance issues and will help them in discharging their duties in a transparent and fair manner.

I convey my best wishes and sincere appreciation to the Vigilance Team for bringing out this Bulletin.

New Delhi



(MOHAN TIWARI)
Managing Director

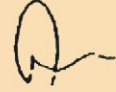


MESSAGE

I am delighted to learn that IRCON INTERNATIONAL LTD. Is releasing a Vigilance Bulletin on the eve of Vigilance Awareness Week 2011 being observed from 31st October to 5th November, 2011.

I believe that regular publication and circulation of such bulletins among officers and staff helps in educating and creating alertness among them on vigilance issues. Publication of this vigilance bulletin indicates proactive approach on vigilance matters displayed by IRCON Vigilance Team.

I sincerely convey my best wishes to IRCON Vigilance Team and wish success for initiatives and efforts undertaken in the form of Vigilance Bulletin-2011.



(A.K.MAITRA)
Advisor Vigilance



FROM THE DESK OF CVO

Dear readers,

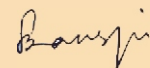
It is a pleasure to present to you a fresh edition of the 'Vigilance Bulletin' on the occasion of Vigilance Awareness Week-2011. This year the Vigilance Awareness Week is being observed from 31st October to 5th November'2011 and will commence with a pledge to be taken by all. It is worthwhile to remind here that though this pledge is administered only once a year, its underlying essence need to pervade our working atmosphere throughout the year and make us habitual of honest and transparent working and lead as citizens with impeccable integrity.

It's a proven fact that vigilance is a necessary tool which aids the management in overall development of the organization. The endeavor of vigilance department is to create awareness in IRCON family about the importance of vigilance for enhancing individual competence and efficiency. One of the best ways to increase awareness is to exchange knowledge among fellow companions. Sharing individual thoughts and ideas will create a better work culture and avoid unpleasant situations. An effort has accordingly been made by the Vigilance Department to bring out a collection of thoughts of our colleagues in the form of Vigilance Bulletin-2011.

I am sure that this "Vigilance Bulletin" will enhance awareness on certain untouched issues.

We are thankful to the management for extending their support in bringing out this issue.

New Delhi



(Saswati Bandopadhyay)
Chief Vigilance Officer



CITIZEN'S BATTLE AGAINST CORRUPTION

Basant Kumar,
GM/Civil/Malaysia

Corruption in any form is treated as an incurable disease, a cause of many social and economical evils in the society and it damages the moral and ethical fibres of the civilization. Indisputably, it is correct that corruption breeds many evils in the society and once corruption starts taking place, slowly and gradually whole country passes through its net and it becomes after sometime an incurable disease.

The importance of maintaining probity in public life can hardly be over emphasized. We have all kind of rules, manuals, code of conduct, administrative, moral, religious etc. but some how they appear to be losing the tug-of-war against the monster of corruption. As a result, the people at large seem to be resigned to the phenomenon of corruption as a fact of life about which nothing can be done.

It is difficult to outrightly criticize the people for their attitude of helplessness against corruption because everyday there are reports in media about scams in recruitments, tax evasion, awards of tenders, land allotments etc. We hear with sickening regularity fresh episodes of corruption involving educational institutions, corporate houses, hospitals, NGO's religious trust etc. However, even in this darkening atmosphere dotted with the presence of corrupt elements in all spheres of life, we do see that slowly but surely a



concerned citizenry, an alert media, a resolute judiciary, various constitutional institutions, anti-corruption forum, RTI activists, etc. are waging their small wars to take the bull of corruption by the horns. There is no dearth of instances in which the high and the mighty have been hauled over the coals for their corrupt deeds. The cynics might dismiss the achievements of the anti- corruption forces as a drop in the ocean but they need to remember that it is better to light a candle than to keep cursing the darkness. The battle against corruption may look stupendous but a large number of people are taking recourse to whistle blowing against corrupt public servants. The CVC has institutionalized the receipt and disposal of complaints received under the "Public Interest Disclosure Resolution" (PIDR) to ensure complete confidentiality about the identity of whistle blowers. This mechanism has become a powerful tool for those who wish to expose corruption without compromising their identity. The Government has also empowered the common man with the Right to Information under the RTI Act, 2005. There are many examples, how people have taken recourse to this democratic weapon to seek relevant information to expose corrupt practices and to enforce transparency in administration. More

No legacy is as rich as honesty

importantly, however, our efforts for a corruption free society need to be directed inwards. If there is corruption in society, each one of us is responsible. It is wrong to blame the system. Why do we separate ourselves from the system? Don't we vote the corrupt to power? Don't we endlessly suffer from all deprivations and refuse to raise our voice? And then when it becomes too much, we crib." Double standards and 'holier than thou' attitude cannot take us anywhere. We need to learn to be content with a simple life and refuse to join the rat race. If contentment is missing, no amount of comforts of life can suffice for us.



The danger in accepting the corruption as a 'necessary evil' is that it begins to look more and more necessary and less and less evil. It is fallaciously assumed by some people that it is for the vigilance, the police, the CBI, CVC, etc. to do something about corruption. The fact is that if the war against corruption has to succeed even modestly, every citizen of the country has to put his shoulder to the wheel, only then can we hope to create a corruption free society.

GENTLEMEN, OUR 36 MONTHS DELIBERATIONS ON THIS TENDER WERE THOROUGH, WE SHOULD NOW PRESSURISE THE CONTRACTOR TO COMPLETE THE WORK EXPEDITIOUSLY WITHIN 8 MONTHS.



Gentlemen, our 36 month deliberations on this tender were thorough. We should now pressurise the contractor to complete the work expeditiously within 8 months.

It is better to be faithful than famous

THOUGHT PROVOKING ONE LINERS

S.K.Gupta
G.M/Mech/CO

- 1 Calamity Is The Test Of Integrity
- 2 Abundance, Like Want, Ruins Man
- 3 The Harder You Work, Luckier You Get
- 4 Happiness Is The Only Thing That Multiplies By Division
5. If You Want Rainbow You Gotta Put Up With Rains
6. A Ship In The Harbour Is Safe But That Is Not The Ships Are Built For.
7. Vision Is The Art Of Seeing Invisible
8. Only 95% Perfection Is Possible In Actions, While 100% Is Possible In Speech And Mind.
9. A Man Should Never Be Ashamed To Own That He Has Been In The Wrong Which Is But Saying In Other Words That He Is Wiser To Day Than He Was Yesterday.
10. Just Make Sure That You Are Thinking Only Of The Task At Hand
11. Mercy To The Criminal May Be Cruelty To The People
12. No Revenge Is More Honourable Than The One Not Taken
13. The Best Way To Cheer Yourself Up Is To Try To Cheer Up Some Body Else

On The Lighter Side

- A) A Friend Not In Need Is A Friend In Deed
- B) To A Friend's House, The Road Is Never Long
- C) Thank God That All My Prayers Have Not Been Answered
- D) Woemn Are Rarely As Successful As Men They Have No Wives To Advise Them.
- E) Love Is Blind Marriage Restores Its Sight
- F) Confide A Secret To A Dumb Man And He Will Speak

Quotations

अपने कार्यों से बने हम महान ।
लालच का जहां हो न नामोनिशान ॥

पारदर्शिता से करने हमने काम
फिर डर का कोई क्यों ले नाम ॥

धन-दौलत सब अस्थाई है।
मान-सम्मान स्थाई है ॥

अष्टाचार यदि जीवन की एक सच्चाई है ।
इससे दूर रहने में ही सदा भलाई है ॥

दूर करे हम अष्टाचार
सब लें प्रण बस यही आधार ॥

Fortune favours the bold



Zero Energy Building

S.A.A Zaidi,
GM/QM/Admin/CO

What is "Net Zero Energy?"

Net Zero Energy (NZE) It is the energy, when applied to a home or commercial building, simply means that they generate as much power and energy as they consume, when measured on a monthly or annual basis.

What is a Net Zero Energy Building?

A (NZEB) produces as much energy as it uses over the course of a year. Net Zero Energy Buildings are very Net Zero Energy Building energy efficient. The remaining low energy needs are typically met with on-site renewable energy.

First of all, understand that there is no such thing as a "zero energy building!" EVERY building uses energy or you may as well be in a cave!

The important considerations are,

1. How efficient are the building system?
2. How much energy does the building use, and how efficiently is it used?
3. How much "carbon free energy" or "pollution free power" is generated by the buildings' own onsite renewable energy system?
4. How difficult is it to interconnect the renewable energy system of the building with power lines/electric grid?
What are the per unit rates of excess power generated and sent to grid.

Zero energy buildings can be independent from the energy grid supply. Energy can be harvested on-site, usually through a combination of energy producing technologies like Solar and Wind, while reducing the overall use of energy with extremely efficient HVAC and Lighting technologies. The zero-energy design principle is becoming more practical to adopt due to the increasing costs of traditional fossil fuels and their negative impact on the planet's climate and ecological balance.

Definitions related to ZEB: There are several definitions of what the term means in practice

Zero net site energy

It is the amount of energy provided by on-site renewable energy sources is equal to the amount of energy used by the building. "zero net energy building" generally refers to this type of building.

Zero net source energy

This ZNE (Zero Net Energy) generates the same amount of energy as is used, including the energy used to transport the energy to the building. This type accounts for losses during electricity transmission. These ZNEs must generate more electricity than zero net site energy buildings.

Reputation is often got without merit and lost without crime



Net zero energy emissions

ZEB is generally defined as one with zero net energy emissions. Under this definition the carbon emissions generated from on-site or off-site fossil fuel are balanced by the amount of on-site renewable energy production.

Net zero cost

In this type of building, the cost of purchasing energy is balanced by income from sales of electricity to the grid of electricity generated on-site.

Design and Construction

The most cost-effective steps toward a reduction in a building's energy consumption usually occur during the design process.

Zero-energy buildings are built with significant energy-saving features. The heating and cooling loads are lowered by using high-efficiency equipment, added insulation, high-efficiency windows, natural ventilation, and other techniques. These features vary depending on climate zones in which the construction occurs. Water heating loads can be lowered by using water conservation fixtures, heat recovery units on waste water, and by using solar water heating, and high-efficiency water heating equipment. In addition, daylight with skylites or solar tubes can provide 100% of daytime illumination within the home. Nighttime illumination is typically done with fluorescent and LED/CFL lighting that use 1/3 or less power than incandescent lights, without adding unwanted heat. And miscellaneous electric loads can be lessened by choosing efficient appliances and minimizing phantom loads or standby power. Use energy efficient electric appliance, preferably, Bureau of Energy Efficiency (BEE) star rated one. Other techniques to reach net zero (dependent on climate) are Earth sheltered building principles, super insulation walls using pre-fabricated building panels and roof elements plus exterior landscaping for seasonal shading.

Five Steps to a Successful Zero Energy Building (ZEB)

Designers who work with zero energy homes, say "system engineering" is the key to making it happen. The term refers to designing all the components of the unit to work together smoothly. The building shell, the windows, the HVAC, the hot water, the electrical are designed and constructed to optimize performance.

- 1. Design and Orientation:** Consider the direction of prevailing winds and how to manage solar gain. Ensure solar collectors faces true south. Consider the effect of placement of porches, garages, trees, window size, roof overhangs and nearby buildings.
- 2. Insulate and Seal the Building Envelope:** Most of a home's energy is spent heating and cooling the interior. Use of high insulation (to avoid losses) to help moderate temperature swing, air tight windows and doors preferably with triple glazing. This will control almost 40% of heat/cooling loss.
- 3. Increase Heating and Cooling Efficiency:** Using properly sized and designed equipment will ensure maximum efficiency. To increase efficiency of building take advantage of earth temperature, radiant floor heating method, optimize ducting and alternate cooling techniques etc.
- 4. Decrease Other Energy Requirements:** Install efficient lights, electric appliance, use of tankless water heaters. Turn off lights, computers, and other appliance when not in use. Use sensors and auto switching system to reduce consumption of electricity and water etc.

Life never withers if there is a goal

5. **Install and use Renewable Energy Equipment:** Use solar, wind and water energy as much as possible e.g. solar heater, solar lights, wind mills, etc.

It is a win-win situation if we have mostly NZEB or ZEB all over. Energy Saved is Energy Produced. That means reduction in green gases, which are main cause of Global Warming and Pollution, and also saving in energy bills.

We cannot afford to delay further, environment saving measures, otherwise it will be too late. Now is the time to be more **Vigilant** in order to save our environment from further deterioration. All the concerned Govt. Departments/Agencies have to take necessary measures immediately. This is the most precious nature's gift which we have to preserve for future generations. There can be some subsidy schemes or benefits to followers and implementers of Environmental Management System and also punishment to the defaulters.



It is much easier to be critical than correct



KNOW THE VIGILANCE

Shamsher Singh
Jt. GM/Vigilance

“Heaven is above all yet; there sits a judge that no king can corrupt.”

- William Shakespeare

Concept of Vigilance is to prevent the acts of corruption, malpractice and misconduct. The objective can be achieved if every employee in his own sphere of duty/activity follows the fundamentals of vigilance.

1. Definition:

Vigilance as defined in Oxford Dictionary is

“Watchfulness”

This broadly means

“Careful Watching”

Watchfulness may be against damages, any unwanted situation and losses.

2. Why Vigilance?

It is required to:

- a) Promote integrity among employees through vigilance consciousness.
- b) Distinct between mistakes made with malafide intention and those made in good faith.
- c) Eliminate corruption by dealing with erring public servants by punitive measures.

3. Objectives:

- a) To act as an aid to effective management.
- b) To ensure transparency in all activities and a hindrance free progress of work.
- c) To boost the morale of all the members of the organization.
- d) To ensure performance as per strategy of the organization complying rules, laws and procedures and thereby ensuring maximum interest of the organization with respect to its economic achievements.

4. Facets of Vigilance:

- a) Preventive vigilance
- b) Detective vigilance
- c) Punitive vigilance
- d) Post-Punitive vigilance for corrective action.

5. Vigilance Angle:

Vigilance angle may be inferred from the following facts:

- a) Demanding and / or accepting gratification other than legal remuneration in respect of an official act or for using his influence with any other official.
- b) Obtaining valuable thing, without consideration or with inadequate consideration from a person with whom he has or likely to have official dealings or his subordinates have official dealings or where he can exert influence.

Time is not measure by the clock but by boredom

- c) Obtaining for himself or for any other person any valuable thing or pecuniary advantage by corrupt or illegal means or by abusing his position as a public servant.
- d) Possession of assets disproportionate to his known sources of income.
- e) Cases of misappropriation, forgery or cheating or other similar criminal offences.

Apart from the above, there are certain irregularities, which if found, point towards the vigilance angle. Some of these may be listed as:

- a) Official's integrity is in doubt.
- b) Gross or willful negligence.
- c) Recklessness on decision making.
- d) Blatant violation of system and procedures.
- e) Exercise in discretion in excess, etc.

6. **Non Vigilance Cases:**

Where there are purely lapses on administrative matters, e.g.:

- a) Insubordination
- b) Habitual late attendance
- c) Technical violation of conduct rules

7. **Complaints:**

Receipt of information about corruption, malpractices or misconduct on the part of public servant, from whatever source, is termed as a complaint. The CVC guidelines in respect of dealing with a few common complaints are:

a) Anonymous /Pseudonymous Complaints

The Central Vigilance Commission has issued instructions that no action is to be taken by the administrative authorities, as a general rule, on Anonymous /Pseudonymous Complaints received by them.

b) Complaints received from subordinate officials:

Normally a public servant is required to address communications through proper official channel; there is no objection in entertaining a direct complaint or communication from him giving information about corruption or other kinds of malpractice. While genuine complainants should be afforded protection against harassment or victimization, serious notice should be taken if a complaint, after verification, is found to be false and malicious. There should be no hesitation in taking severe departmental action or launching criminal prosecution against such complainants.

c) Public Interest Disclosure and Protection of Informer (PIDPI) Complaints:

- I. The Govt. of India has authorized Central Vigilance Commission (CVC) as the 'Designated Agency to receive written complaints for disclosure on any allegation of corruption or misuse of office and recommend appropriate action.
- II. The jurisdiction of Commission in this regard would be restricted to any employee of the Central Government or any Corporation established by or under any Central Act, Government Companies, Societies or Local Authorities owned or controlled by the Central Government. Personals employed by the State Govts. Or its corporations etc. will not come under the purview of the commission.

- III. In this regard, the Commission, which will accept such complaints, has the responsibility of keeping the identity of complainant secret. Hence, it is informed to the general public that any complaint, which is to be made under this resolution, should comply with the following aspects,
- i. The complaint should be in a closed/secured envelope.
 - ii. The envelope should be addressed to Secretary, Central Vigilance Commission and should be superscribed "Complaint under the Public Interest Disclosure". If the envelope is not superscribed and closed, it will not be possible for the commission to protect the complainant under the above resolution and the complaint will be dealt with as per the normal complaint policy of the commission. The complainant should give his/her name and address in the beginning or at the end of the complaint or in an attached letter.
 - iii. Commission will not entertain Anonymous/ pseudonymous complaints.
 - iv. The text of the complaint should be carefully drafted so as not to give any detail or clue as to his/her identity. However, the details of the complaint should be specific and verifiable.
 - v. In order to protect the identity of the person, the Commission will not issue any acknowledgement and the whistle blowers are advised not to enter into any further correspondence with the commission in their own interest. The Commission assures that, subject to the facts of the case being verifiable, it will take the necessary action, as provided under The Govt. of India Resolution mentioned above. If any further clarification is required, the commission will get in touch with the complainant.
- IV. The Commission can also take action against complainants making motivated/ vexatious complaints under this Resolution.

8. Trouble Areas in Contract Management:

- | | |
|---|--|
| a) Estimation of works and technical sanction | b) Pre-qualification / short listing of agencies |
| c) Conditions of contract | d) Tender and Award of work |
| e) Procedures | f) Schedule of Powers |

9. Sensitive Areas in Execution:

- | | |
|---|----------------------------|
| a) Implementation of provisions of contract | b) Quality in construction |
| c) Billing and payments | d) Testing of materials |
| e) Grounds for EOT | f) Documentation |
| g) Supervision | |

10. Suggested precautions:

- | | |
|---|---|
| a) Be well conversant with contract conditions. | b) Be well conversant with SOPs |
| c) Be aware of Company's Rules and Regulations | d) Follow all the circulars and checklists. |

11. Negotiation with Bidders: Negotiations can be done under exceptional circumstances following laid down guidelines and rules.

On wrapping up, motive of vigilance is to prevent corruption without sacrificing the progress of works and to achieve an organizational objective which in turn gives value to every employee. It also aims at greater transparency by system improvement, using modern technology to plug loopholes in the system, if any and encouraging a culture of honesty.

Last but not the least Vigilance is a friend for the right intentioned and honest people.

Time teaches those who have no teacher



PREVENTION IS BETTER THAN CURE

A.K.Panjiyar,
Manager/Vigilance.

Corruption prevails in every part of the society in our country. We can only try to prevent it but cannot be cured. It can be controlled by tightening law enforcement and regulations by installing CCTV Cameras at all vantage points in government offices and suspected places of corruption. Let us discuss on some acts which are helpful in controlling corruption.

Prevention of Corruption Act, 1988

The Prevention of Corruption Act, 1988 (No. 49 of 1988) is a federal law enacted by the Parliament of India to combat corruption in government agencies and public sector businesses in India.

The Central Bureau of Investigation (CBI) recently arrested the Medical Council of India's former president Ketan Desai and three others under this act, for allegedly accepting a bribe to permit Patiala-based Gyan Sagar Medical College to recruit a fresh batch of students without having adequate infrastructure.

Jan Lokpal Bill Another Good Attempt

The Jan Lokpal Bill, also referred to as the citizens' ombudsman bill, is a proposed independent anti-corruption law in India. Anti-corruption social activists proposed it as a more effective improvement to the original Lokpal bill.

The Jan Lokpal Bill aims to effectively deter corruption, redress grievances of citizens, and protect whistleblowers. If made into law, the bill would create an independent ombudsman body called the Lokpal (Sanskrit: protector of the people).

In support of this bill, Social activist Anna Hazare called for a Jan Andolan. He went on fast till death twice, once in April and another in August 2011, to compel the Indian Government to accept this bill. This movement has received huge support of people from all over the country irrespective of cast, region, religion and party. Magsaysay Award winner Aruna Roy, and author and social activist Arundhati Roy have also joined this movement.

Finally on 27th August 2011, a special and all exclusive session of Parliament was conducted and a resolution was unanimously passed after deliberations in both the houses of Indian Parliament by sense of the house.

The resolution, in principle, agreed on the following subjects and forwarded the Bill to related standing committee for structure and finalizes a report:

- ◆ A citizen charter on the bill
- ◆ An appropriate mechanism to subject lower bureaucracy to Lokpal.
- ◆ The establishment of Lokayuktas (ombudsmen at state level) in states



That heart is happiest that beats for others

It would be empowered to register and investigate complaints of corruption against politicians and bureaucrats without prior government approval.

Right to Information Act

The Right to Information Act (2005) and equivalent acts in the states that require government officials to furnish information requested by citizens or face punitive action, computerization of services and various central and state government acts that established vigilance commissions have considerably reduced corruption or at least have opened up avenues to redress grievances. The 2010 report by Transparency International puts India at the 87th place and states that significant improvements were made by India in reducing corruption.

Whistleblowers

Whistleblower protection in India and Whistleblower protection act (India)

Whistleblowers play a major role in the fight against corruption. India currently does not have a law to protect whistleblowers, which was highlighted by the assassination of Satyendra Dubey. Indian courts are regularly ordering probe in cases of murders or so-called suicide of several whistle blowers. One of the latest case of such murder is of V Sasindran Company Secretary of Palakkad based Malabar Cement Limited, a Government company in Kerala and his two minor children, Kerala High Court ordered CBI probe on 18 February 2011.

Anti-corruption organizations

A variety of organizations have been created in India to actively fight against corrupt government and business practices. Notable organizations include:

- ◆ 5th Pillar is most known for the creation of the **zero rupee note**, a valueless note designed to be given to corrupt officials when they request bribes.
- ◆ India Against Corruption is a movement created by a citizens from a variety of professions and statuses to work against corruption in India. It is currently headed by Anna Hazare.
- ◆ Jaago Re! One Billion Votes is an organization originally founded by Tata Tea and Janaagraha to increase youth voter registration. They have since expanded their work to include other social issues, including corruption.
- ◆ Association for Social Transparency, Rights And Action (ASTRA) is an NGO focused on grass-roots work to fight corruption in Karnataka.



Happy homes are built on the bricks of contentment

Corruption in India

Political, bureaucratic, corporate and individual corruption in India are major concerns. A study conducted by Transparency International in India found that more than 55% of Indians had first-hand experience of paying bribes or influence peddling to get jobs done in public offices successfully. Transparency International estimates that truckers pay US\$5 billion in bribes annually.

Overview

India tops the list for black money in the entire world with almost US\$1456 billion in Swiss banks (approximately USD 1.4 trillion) in the form of black money. According to the data provided by the Swiss Banking Association Report (2006), India has more black money than the rest of the world combined. Indian-owned Swiss bank account assets are worth 13 times the country's national debt. A 2009 survey done by Transparency International of the leading economies of Asia, revealed Indian bureaucracy to be not just least efficient out of Singapore, Hong Kong, Thailand, South Korea, Japan, Malaysia, Taiwan, Vietnam, China, Philippines and Indonesia; further it was also found that working with **India's civil servants was a "slow and painful" process.**

List of scandals in India

The followings are the list of alleged scams and scandals in India in 2010 & 2011. These include political, financial, corporate and others:-

2011	2010
<ul style="list-style-type: none"> ◆ SRO Spectrum Allocation Scam ◆ Goa mining scam ◆ HasanAli Khan scandal ◆ Noida Corporation farm land scandal. ◆ Indian Black Money in Swiss Banks. ◆ Bellary mines scandal. ◆ Bain India incident. ◆ YSR mis utilising the CM power for personal benefits ◆ KCR mis using the regional feeling for political career. ◆ BL Kashyap EPFO Scam 	<ul style="list-style-type: none"> ◆ 2G spectrum scam and Radia Tapes Controversy ◆ Adarsh Housing Society scam ◆ Commonwealth Games Scam ◆ 2010 housing loan scam in India ◆ Belekeri port scam ◆ Lavasa Scandal ◆ Uttar Pradesh Food Grain Scam ◆ Andhra Pradesh Industrial Infrastructure Corporation Controversy ◆ Indian Premier League Cricket Scandals

Quotations

"Man, you are God's image; Keep it up."

"Be honest & Be a Leader; Your will see many honest and many leaders"

"Work in privacy Not in secrecy"

"Work fair with care To raise in your Chair"

"Human Life is Precious Let not corruption make it vicious"

He who cannot control himself can never control others

Corruption Perceptions Index

Overview of the index of perception of corruption, 2010 of few countries, as per survey by Transparency International are as under:-

Least Corrupt:- rank No.-001

Name of Country	Worldwide Corruption Perceptions ranking of countries in 2010	Remarks	
1. Denmark	01	This survey was conducted for 178 countries in all over the world by 10 international organisations.	
2. New Zealand			
3. Singapore			
4. Finland	04	No of Countries whose rating is better than India = 86	
5. Sweden			
6. Canada	06		
7. Germany	15		
8. Japan	17		
9. U.K	20		
10. U.S.A.	22		
11. France	25		
12. Republic of China	33		
13. Bhutan	36		
14. Saudi Arabia	50		
15. Malaysia	46		
16. China	78		
17. India	87		More attention is required to make India corruption free state.
18. Sri Lanka	91		
19. Bangladesh	134		No of Countries whose rating is worsen than India = 92
20. Pakistan	143		
21. Nepal	146		
22. Russia	154		
23. Iraq	175		
24. Afghanistan	176		
25. Somalia	178		

Effects of corruption

"High-level corruption and scams are now threatening to derail the country's credibility and its economic boom". Its my humble request to all the readers of this articles, please be transparent at your work site & while dealing matters related to your organization and join together for corrupt free India.



THE PUBLIC MONEY

Alok Kumar
Manager/Vigilance

So the recent hue & cry on the issue of corruption is temporarily over and so are the days that saw thousands of people coming out in the open and millions more who were glued to their TV sets in anticipation of seeing their unbridled desires beginning to be fulfilled. The time also saw some of the bold decisions taken at the highest level and some heads roll in the process. Well, let's not delve further into the details of it all. Without being judgmental about the rights and wrongs committed in the process, let's look at what emerged out of it. There are only two things that are relevant to the whole issue. First, it has resulted in something worthwhile, and second, there has been an 'awakening' of the masses. The latter is something which had been subdued for quite some time in our country and has only been triggered by recent circumstances to come to the fore. Nevertheless it means a potential impact on the socioeconomic front in days to come and genuinely needs some pondering over. Indeed, there exists this 'glue' which is making common people and the not so common ones stand on the same platform as never before. Is it the growing dissatisfaction over the entire state of affairs? We need to think.

Earlier, not many people often talked about the use of public money by its custodians. It's not that they did not bother at all. They also were anxious but there was an unspoken desire to condone moving between parallel lines when the theoretical movement in a straight line was needed. Barring some cases, this approach worked over a period of time as people took it as a '*way of life*' and went about their daily chores with it. Over the years, the gap between these parallel lines has only increased and has started pinching all and sundry. The demand & supply theory has further led to more complications. In turn, this has reduced the tolerance levels of people towards any misdoing that comes to light. Also, due to positive societal changes, increase in education, easy access to information, availability of tools like RTI and of course the proactive media, a sizeable chunk of population is now aware in more ways than one about umpteen matters, including functioning of a democratic state. People, especially the middle class, have now started thinking in terms of taxpaying entities. They believe it's their money which is being pilfered, and sometimes pilfered with an audacity which is hard to neglect.

The state's perspective cannot be neglected too. We all know that the annual budget relies heavily on taxpayers' money. Ours is a vast country. Notwithstanding the increase in tax base day by day, the percentage of taxpayers does not match the population benefitting from the same money. This presents constraints before the government as it has to take from some and provide for many. It has also to give subsidies on many items of use. Therefore it cannot satiate everyone all the time, which means that there is bound to be dissatisfaction among some of the citizens at every given point of time. Having said that, it becomes all the more important to exercise prudence in dealing with the public money. Any perceptible aberration may not go down well with the masses. In today's times a state has its task totally cut out. It has to be in sync with its citizens by stemming the rots at all levels, and most importantly, should also appear to be doing so. It may sound overstating the obvious, but never was the issue of probity in public life so conspicuous.

Another issue that has come in public domain in recent times is the declining ethical standards in the private sector. Contribution of this sector in country's growth cannot be ignored but it's a worrying trend since this sector was supposed to be clean. Much has been said about the media and big corporate houses. All this has led to a growing demand for increasing the ambit of RTI to this sector, especially to the entities involved in Public-Private Partnerships (PPPs) where the public money is directly used.

PSUs also carry the expectation of using public money to the best advantage of its owners, i.e. the public. Being self-sustaining entities it is also vital that PSUs have their balance sheets in the pink of health with profits in the green. As far as we are concerned, it's heartening that we are on the right track and our organization is progressing day by day. The pragmatic approach of balancing progress with adherence to rules & guidelines shall take us a long way. Well, this reminds me that we have just achieved the breakthrough in country's longest rail tunnel.

Kudos to us for that.

They always talk who never think

REVISITING MORALITY LESSONS

Parag Verma
COO/IRCON ISL

Present day society is facing a major crisis of corruption. In recent time we all have seen the outburst of common man on various platforms against corruption. All great men do not preach but they practice the best conduct in their daily life and the masses follow them. It is therefore said that it is very easy to preach than to practice.

An organization comprises of group of individuals working together to achieve the common vision and mission set out by the company. It is these individual who make the character of organization. Therefore, it is very important that right ethics and work culture and environment is established in the organization. Therefore a System shall be in place so that all are aware of the culture of organization from the very beginning. In general it is seen that corruption has somehow got the social acceptance in today's society i.e. nobody is interested in knowing how the person is earning the money, rather majority is awed by the shear display of others wealth and this has created a mad rush in masses to earn by any means. The very set up of society needs to relook since the morality, ethics etc. cannot be introduced in short time, it is a continuous process and shall come as voluntarily. The process starts from the early childhood (from the day of induction in the organization).

Moral classes were what we had back in school in primary wing. Interesting stories were taught not only in school but as bed time stories also so that one could make an appropriate analogy of the deeper meaning. These stories are read at childhood, when the soul is pure and clear, remembered for the rest of our lives and also passed on to generations. Morality in simplest of terms has no definition as there is no benchmark to measure the levels exhibited by an individual. But the closest we could get is by saying understanding one's conscience and ability to distinguish between "right and wrong".

What morality is to individual that vigilance department is to an organization i.e. putting a check on wrong doings or malpractices.

What do we apprehend immediately when we hear the branches crackling behind us, it is not that there is someone there, but that we are vulnerable, we have a body which can be hurt and that we occupy a space and cannot escape from the space. In nutshell, we are seen. Similarly, while working in an organization we are vulnerable for all our deeds and cannot escape the watchful eyes i.e. 'Vigilance'.

Vigilance is not for the totally honest and neither for total corrupt, rather it beholds its meaning for those who do not exactly know what to do with themselves and where to turn. The experience of such people seems to be confusing and there appears to be no integrating forces, no unified meaning and no inner understanding of the new situation they face in their day to day dealings within the organization. And there are many times when the line has been crossed. And what remains behind is for the Vigilance Department to conduct an enquiry and question the acts.

Moral issues surround us all the time at our workplace. Many decisions we make have moral importance: often, its just a matter of recognizing that fact. This is crucial, since the first step in problem solving is always identifying the problem. Sometimes, due to the technical nature of a problem, we fail to recognize that it also has moral dimension. We may think that the decision can be made based on purely technical criteria and therefore, we may

No one knows that he can do till he tries

be blind to the moral significance of the situation. It is crucial to be sensitive to the fact that many technical questions have important moral components. The decision of which medicine to prescribe for a particular condition, for example, involves making not just a technical decision about efficacy but also a value judgment concerning the relative acceptability of various side effects and various risks.

There is no formula for moral decision making in an organization. But the decision making involves significant element of experience and sensitivity to moral aspects of a decision that will aid us in the process. As the child follows the examples of their parents, actions of employees in an organization are also guided by the precedents of morality put in place by senior employees. Therefore, it is the responsibility of management that by their morality based judgments, a workplace culture that is resistant to fraud and corruption is built up.

SEVEN SINS

- ❖ Politics without principle
- ❖ Wealth without work
- ❖ Pleasure without conscience
- ❖ Knowledge without character
- ❖ Commerce without morality
- ❖ Science without humanity
- ❖ Worship without sacrifice

Mahatama Gandhi



It is faith that steers us through stormy seas

**Vigilance
Awareness Period
25th Oct. to 1st Nov. 2010**



IRCON Employees Taking Pledge at C.O.

Workshop on Anti Corruption Awareness at Corporate office.



Vigilance Awareness Period 25th Oct. to 1st Nov. 2010



Director/Works IRCON Administering Pledge at C.O.

Workshop at J&K Rail Link Project, Banihal (J&K).



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Growth of Modern Corruption in Public Life

R.R. Dhavle,
Dy. Manager/Vigilance

Nowadays in our life, corruption starts from birth day to death day because while we are reaching to collect birth certificate the dealing department deals bribe money then further it is a chain system continuously like admission in schools, in colleges, in jobs, in other day-to-day works in life and finally at the End of the life while collecting Death Certificate of the person, again the concern dealing department ask for bribe money.

Corruption :

Section 161 of IPC describes corruption as: Whoever being or expecting to be a public servant, accepts or opting, or agrees to accept, or attempts to obtain gratification, whatever, other than legal remuneration as a motive or a reward for doing or for bearing to any official Act for showing or for bearing to show, in the exercise of his official functions favour or disfavor to any person with the Central or State Govt. or Parliament or legislature of any state or with any public servant as such.

Major causes or factors of corruption are lack of awareness, scope of personnel discretion, scarcity of goods and services, lack of transparency, lack of good governance etc.

Corruption has become a routine fashion in our society. The recent exposures, disclosures and many scams have very dramatically highlighted the extent of corruption in different Ministries/ Departments/Organizations in public life.

Corruption Can Be Controlled Or Minimized By:

- i) True transparency is not enough that information can be made available but it needs also to be intelligible and complete with ideal system.
- ii) Employees of the PSEs and govt. organizations have a responsibility to make correct decisions on merits which need good administration/governance. They are in a position of trust. They must not use their official position to influence any person to enter into financial or other arrangements with them. They must not abuse their official position to obtain benefit for themselves or someone else, in financial/promotion/or some other forms.
- iii) All govt. employees should not waste time and money in any form and ensure effective & efficient use of public money with their control. Additionally, these employees also should be honest in their dealings/workings and particular care for the weaker sections in day-to-day life.
- iv) Employees of the Govt./Public Sector should practice accountability to the people in the terms of the quality of service time to time. In brief when we think or start the routine work, we need to remind ourselves that we are not doing any favour to the public by discharging our duties and make good and effective governance/administration in our country to eradicate corruption from the society.

It is never too late to give up your prejudices

सत्यमेव जयते

Santanu Chakrabarty,
JGM/Civil/Banihal (J&K)

Satya mev Jayte' as inscribed in the ASHOKA STAMBHA is taken as the prime objective in FREE INDIA that states the morality of a Nation. Indians fought against Colonial Rulers and own freedom after a long battle, and now citizens are struggling hard to get free from Corruption.

Nowadays, the word 'Corruption' has become familiar to every body, from children to senior citizen, as this becomes a widely spread practice from maternity wards to burning ghats, from institutions to departments, throughout the country.

Powerful persons (?) are treating the people of their country in the same manners as earlier colonial rulers did with natives. In free India, they are supposed to be dedicated to their services for benefit of the people, rather creating rules, enforcing and imposing rules upon citizen, and indulging corrupt practices. They forget the fact that they are empowered by the common people of the

country. They have changed the eternal meaning of the democratic system of a country. For them, corruption means - by the people, of the people, for the people, and it is their birth (?) rights to bend country's rules and regulations in favor of their own interests, depriving the genuine rights of the citizen. They treat democracy as vehicles to drive corrupt practices.

'Bribe' is the simplified form of corruption which defines, giving and taking money for pursuing undo advantages. Asking 'Subidha Sulk' has

become common practice in departments. Applicants and bidders should keep in mind about these Taxes for advantage' to fulfill their necessities. Organizations behave in the same manner as its people do. 'Kaam-ki phikar karo, jikra karo, lekin kaam mat karo' and in their sense, 'kaam' is to be done and cleared only when 'some thing' is assured. Make this as a compulsory practice - come late in the office, take rest at the table and leave at the earliest. Don't bother about the files, and keep pending jobs until pressure comes or 'some thing' is offered by the needies. For them, who are attentive in works are stupid and useless, old cassettes. But, who work speedily after taking bribes, are active, efficient and some times, they are recognized as assets for the organizations.

In management policy, people are taught to be SMART means;

- | | | |
|-----------------------|--|----------------------|
| S - Specific | where in reality for practice, followed as; | S - Sleep |
| M - Measurable | | M - Misery |
| A-Achievable | | A -Aloof |
| R-Relevant | | R -Rest |
| T-Time bound | | T -Take bribe |



Problems are only solutions in disguise

It is the right time, to scrutinize the whole system that governing, forcing and indulging us to behave in unscrupulous manners. Population of our country has grown up to 128 crore. To day, every thing is counting in crores - budget is in crores, expenditure is in crores, gain is in crores, loss is in crores, earning is in crores, and also property is in crores; even corruption is in crores. Some times the figure goes as high in multiplication of 100 or 1000 crores and even cross the budgets for education and health of our country.

To day common people do not pay attention to Hazar Pati or Lakh Pati rather recognizes Crore Pati. In society, respects and weight ages are given to them who are Crore Patis. Neighbors are competing with each other through their life style without any botheration about the way of earning and loosing morality. Every body is aiming to lead luxurious life i.e. live in AC rooms, work in AC offices, and travel in AC cars. Even some persons construct 'AC cow shades' for comfortable milking. People are trying hard to get that datum level by any means - fair or unfair.

Corruption is galloping the whole country towards a 'black hole'; and like wheel pull smashing, crushing and grinding the wisdom, lively hood and happiness of the general people, which needs to be stopped. Common people are looking for a ray of hope and eagerly waiting for the rise of the Sun that may remove the dark shadow of corruption. Hopefully, the whole nation is again united to fight against a common cause, i.e. 'Corruption' and struggling to over come.

100 years ago, Swami Vivekanada told the nation 'Uttisthito Jagroto', which inspired thousands of youths to fight against colonial power and freed the Nation. The same mantra is again motivating the whole nation to fight, and acting as an instrument in minds of citizens to struggle and combat against corruption until the country is freed from that monster.

Root cause of corruptions can be found out easily and it is not difficult to eliminate those causes totally. Each and every member in the organization has to work hard to spread awareness among themselves against the corrupt practices, may pledge to fight against any rotting system. Through the 'Vigilance Awareness' campaign people should be taught about Do's and Don'ts and may bring the desired results in all fields and levels. In the organization, 'Vigilance Awareness' campaign may renew the efforts to continue that level of sincerity in acts of each employee, and be instrumental to create a corruption free environment.

Our organization 'IRCON' is taking leading part by implementing efficiency and transparency in works by bringing awareness among the employees through the improvement of the system. Vigilance Awareness' campaign will remind our selves about duties and responsibilities, committed in services for development and growth of the nation.





DON'T BREAK YOUR HEAD INSTEAD APPLY MIND BRAKE SPIRITUAL HEALTH Vs CORRUPTION

K.VIJAYALAXMI
DGM/FIN./AUDIT/CO

To-day, we have more money, power and status, but consider the flip side. With better technology comes the stress and strain of running faster and one fine day we realise that with all the pace we are trying to maintain, we are still to achieve our goals! And when exhaustion overwhelms and life mocks our successes, we question why am I doing all this at the cost of health and what is the purpose? In terms of technology, we are more connected than ever before, and yet, there is this strange absence of **'real' contact**.

The advanced technology has made us to be guided by logic, we question everything before we accept it. We no more belong to a world that obeyed rules unquestioningly because, Seniors/Bosses said so. With modern technology and its advances, we are exploring, analysing and trying to find convincing answers for everything. The end result is 'stressed mind'. When the mind is not at ease, the body easily gets diseased! An ailing body and mind tend to slow down and cannot perform the checks and balances to the required percentage and which might make the path for corrupted people! We usually attribute age or the 'stress' as the cause for all diseases. People say that age is just a state of mind, but, I feel it is more about the state of our body!

To beat the stress, turning towards spirituality has become a fashion! Peace is said to be the hallmark of spirituality. i.e. not getting upset with the ups & downs of the life and maintain the calmness. Some believe that believing in God is spirituality while others think that spirituality is not for daily life! In reality, It is not different from daily life, it is only a matter of awareness! We usually associate meditation with spirituality and prefer the treadmill to contemplation! To maintain a healthy body, it is essential to give a break to the mind. Yoga and breathing techniques help in reverse ageing and rid the body and mind of toxins!

We forget that Life is bigger than one's profession! May be what we need is some sensitivity and a bit of humanity! I feel that we have to be active participants rather than a passive recipients! When we expand ourselves, we expand our world. My advice is to go with the gut. So, start moving! A journey of thousand miles begins with a single step. An enormous amount can happen when we allow ourselves to improve our lives.

A rested mind gives healthy body, which in turn allows us to focus and do everything with clarity. We accept difficult assignments as challenges, remain level-headed and optimistic. Identify other people's concerns and problems; Persist until the objective is achieved. Produce a high quality service.

Tips for an Exceptional, Superb, Powerful Life!

- 1) Smile. It is the ultimate anti-depressant. It is not that you stop smiling as you grow old. The real thing is you grow old because you stop smiling. Never forget to carry your smile !
- 2) Sit in silence for at least 10 minutes each day and practice to Give rest to the mind;
- 3) Do pray daily and make time to exercise.
- 4) Live with the 3 E's - Energy, Enthusiasm, and Empathy.
- 5) Clear your clutter from your mind first, then the house, car, your desk and let new and flowing energy into your life.
- 6) Don't take yourself so seriously. No one else does.
- 7) You don't have to win every argument. Agree to disagree.
- 8) Get rid of anything that isn't useful, beautiful or joyful.
- 9) Remember, Age is very high price to pay for maturity!
- 10) Remember that you are too blessed to be stressed.

Happiness is found along the way, not at the end of the road



WHY A CONTRACT LEADS TO ARBITRATION ?

A.P. Saha
DGM/Arb/CO

Disputes do arise in all construction contracts. A dispute is defined as one where a claim has been made and the response is denial. Most fundamental reason why contracts get into problems leading to Arbitration is that while the contractor's responsibilities are clearly defined in the contract, the contract-issuing authority leaves its own responsibilities unrecorded. This leads to nobody owning up those responsibilities leading to failure with contractor left holding the baby. The common reasons for a contract to land in Arbitration are as follows:

- ◆ The contractor has the only motive to earn money and arbitration is now an easy mode to extract the same.
- ◆ Ambiguity in Specifications, Clauses or conditions of Contract.
- ◆ Unexpected changes in underground situations and unforeseen items.
- ◆ Awarding the contract to L-1 irrespective of poor rate and may be poor credential. Executive wants to play safe in spending public money.
- ◆ Changes or revisions in technical decisions.
- ◆ Incorporation of new concepts/ideas.
- ◆ Unexpected outside developments affecting the work.
- ◆ Non-maintaining proper and day-to-day progress.
- ◆ Granting extensions without penalty to ensure completion and that also without a joint programme signed by the contractor. A compromise is made to achieve the progress and sometimes this becomes the basis for arbitration.
- ◆ Time constraint in preparation of drawing, schedule, and conditions etc resulting variations in quantities and/or in specifications.
- ◆ Delay in finalization of drawing and construction details.
- ◆ Erosion of the power of the executive to take bold decision based on the merit of the case due to various checks by Accounts, Vigilance, Audit etc.
- ◆ Delay in deciding rates for extra items in making the railway materials available.
- ◆ Due to termination of contract on account of contractor's failures and risk and cost contract.
- ◆ Incomplete or contradicting schedule and/or specification.
- ◆ Claims for execution during over run period for which contractor is not responsible.
- ◆ Deductions from bills due to Audit/Vigilance/Account's examination or faulty measurements.

Executive should therefore be very careful and particular in planning, framing tender documents, proper record keeping, taking timely decisions etc. In the present scenario increasing no. of disputes cannot be avoided.

PRECAUTIONS AGAINST ARBITRATION

- ◆ Proper planning of tender schedule, drawing and incorporating clear conditions.
- ◆ Granting of extensions with a joint programme (may be a revised programme) signed by the contractor.
- ◆ Finalization of the contract at the right time with realistic date of completion

The war against corruption is the mother of all wars

- ◆ Ensuring signing of all MB's and bills in ink with prescribed certificates.
- ◆ Ensuring recording of all level books in ink duly signed by the contractor and keeping in the safe custody of authorised officers.
- ◆ Recording actual daily progress duly signed by contractor. This includes engagement of labour, consumption of cement and steel.
- ◆ All vague and fabricated allegations should be properly and timely refuted.
- ◆ Proper procedures should be followed in finalization and termination of the Contracts.
- ◆ Delay on the part of the contractor must be kept in writing and intimated to the contractor from time to time.
- ◆ Senior supervisors and junior officers should be advised to communicate to the contractor properly without mentioning the fault of the administration.
- ◆ Non-execution of any work in anticipation of sanction of work order or acceptance letter of the contract.
- ◆ A constant watch should be kept on contractor's tendency to create records for unjustified claims and prompt and proper reply should be sent.
- ◆ Last but not the least-as soon as the dispute arises and the contractor's intention is noticed, all basic records like level books, cross-sections, MBs, site records and various correspondences should be sealed and kept under personal custody of a responsible officer.

NATURE OF DISPUTES

The normal kinds of disputes, which are referred to arbitration, are:

- ◆ Claims for delay in completion of work.
- ◆ Claims for delay in releasing payments.
- ◆ Delay in giving decisions on matters referred to.
- ◆ For extra items of work, quantities and rate thereof.
- ◆ Variations in scheduled quantities.
- ◆ Disputes regarding extension under penalty clause or termination of contract under risk and cost.
- ◆ Disputes regarding quality and acceptability of Work/Materials.
- ◆ Disputes in connection to measurements.
- ◆ Claims for hiring plants and equipment.
- ◆ Various compensations and undue interest.
- ◆ Sometimes claims are even raised for excepted matters.
- ◆ Work getting deleted from Pink Book and payments are affected due to non-availability of fund.
- ◆ Disputes in connection to specifications.
- ◆ Disputes in connection to drawings.
- ◆ Disputes in connection to poor workmanship.



VIGILANCE AND ITS ROLE IN CURBING CORRUPTION

Abhimanyu Sharma
AM/Civil/IRCON ISL

Vigilance, its dictionary meaning is state or quality of being vigilant or in one word it can be defined as watchfulness. Modern day Vigilance has little to do with espionage, yet the essence of its very existence lies in being the foremost agency to combat corruption. Corruption is an unethical, immoral and illegal and is more a White collar Crime. White-collar crime was defined as “crimes committed by a person of respectability and high social status into the course of his occupation”.

It is an unrighteous act and while doing such act, Cowardice asks, “Is it safe?” Greed asks, “Is there any gain in it?” Vanity asks, “Can I become great? Lust asks, “Is there pleasure in it? But conscience asks, “Is it right?” Conscience, why have we become deaf to its voice? Insensitive to its pricks? Callous to its criticism? The answer is corruption. Conscience is as real as life is. It raises the voice in protest whenever anything is thought of or done contrary to the righteousness. Corruption is an assault on consciousness. The habit of taking bribes and seeking favors has become very common. People holding important positions have developed inconsiderateness to their conscience. They pretend everything is all right. Do they not have an idea of the law of action and reaction? Have they forgotten how impressions of the subconscious mind and their force work? If you take bribes, your thoughts and actions are registered in the subconscious mind. Corruption affects to the very core of society, India has seen the outburst of common man on the issue which has shaken the country and forced all to curb this menace. In order to combat the evil of corruption it is noted that discretionary powers are to be reduced and the technology be adopted to reduce the human interface. In this direction many effective steps are recommended which when adopted will help in curbing the corruption. Few of them are mentioned below:

1. E-Procurement

It has been the experience of a large number of organizations worldwide both in public and private sector that e-procurement can bring in economy and efficiency in the procurement of goods, works and services. Apart from these benefits, the process also brings in greater transparency, thus reducing opportunities for corruption.

2. E-Payment

Another directive of the Central Vigilance Commission regarding leveraging technology pertains to introducing e-payment. Here again, the intention is to bring economy and efficiency, while at the same time, reducing corruption. It will curb corruption which accompanies handing over cheques to contractors, suppliers and others like persons receiving refunds from income tax and other departments.

3. Use of technology to leverage efficiency, economy and corruption control in dealing frauds in availing various employee benefits like medical expenses, LTC, TA/DA etc.
4. The accounting software to be built in such a manner that the computer system generates 'exception report' and gives alerts wherever there are significant deviations from certain benchmarks and norms.
5. Further the software system to be adopted which can make inter unit/inter location comparisons of expenditure on these items.

An eye for an eye would make the whole world blind

6. Software to be adopted with regard to procurement with built-in features for making inter unit/inter office comparisons of rates and consumption patterns.
7. Extensive use of website both as a tool for communication with the stake holders as well as for curbing corruption. Right to information and transparency are the biggest tools for fighting corruption and website as a tool for such communication can have very extensive application across the entire spectrum of activity.
8. All organization shall undertake computerization projects and business process re-engineering efforts with the aim to gradually integrate preventive vigilance in the business processes and reduce their dependence on a complaint driven vigilance administration which is the present scenario. This will instill the confidence among various stakeholders and will create a more just, ethical business entity.



IRCON IN MALAYSIA



Completed Structure RUB



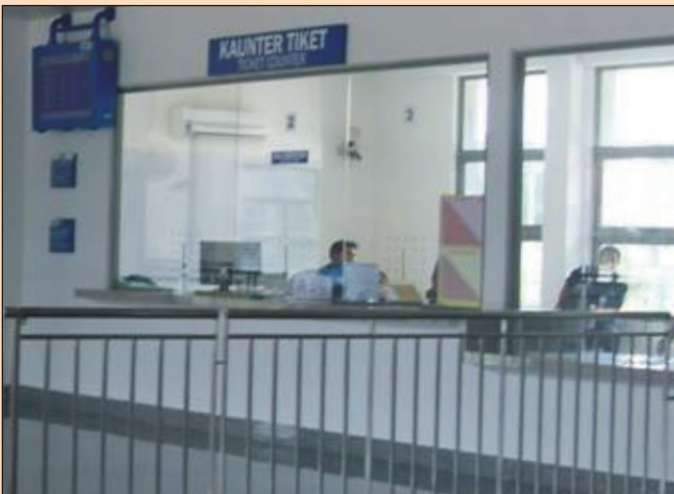
View Senawang Station Building



Sg. Gadut Station Platform



Commissioned Track With Electrification Works



Interior Of Station Building at Sg. Gadut



Completed Viaduct In Phase-1

IRCON IN SRI LANKA



ABC layer in Galle -Kaluthara section



MWH - MDR Section



Galle – Matara New Track



Inaug-North



Galle – Matara New Track



MWH - MDR Section

INDIAN PROJECTS AT A GLANCE

J&K RAIL LINK PROJECT



North Portal of T - 80



Lining Works T - 80



Finished Tunnel Lining of T - 80



Water Proofing Membrane Installation in T - 80



Railway Staff Quarters Work in Progress at Srinagar



Sub Station, Srinagar

INDIAN PROJECTS AT A GLANCE OTHER PROJECTS



LC-75 Dhanus Setu at Patna



Rehabilitation of DONA ANA Bridge in Mozambique



LC-73 Agamkuan at Patna



Port Connectivity road project Manglore



Rail Coach Factory Rae Bareli



Sub Station, Goa

राष्ट्रपिता को नमन्

“हमारे पास आने वाला हर ग्राहक एक महत्वपूर्ण अभ्यागत है। वह हम पर निर्भर नहीं है, बल्कि हम उस पर निर्भर हैं। वह हमारे काम में बाधक नहीं, साधक है। वह हमारी कार्य-सीमा से विलग नहीं है, बल्कि उसके ही अंग है। हम उसकी सेवा कर के उस पर उपकार नहीं करते वरन् वह हमें सेवा का अवसर प्रदान कर हमें अनुग्रहीत करता है। ग्राहक से तर्क करना उचित नहीं है। उससे तर्क कर के अभी तक किसी को सफलता नहीं मिली।”

सत्य का महत्व

सत्येन धार्यते पृथ्वी सत्येन तपते रवि ।
सत्येन बाति वायुश्च सर्व सत्ये प्रतिष्ठितम् ॥

पृथ्वी सत्य के बल पर ही स्थिर है । सत्य की शक्ति से ही सूर्य तपता है । सत्य की शक्ति से ही वायु दिन-रात चलती है । इस प्रकार सारी सृष्टि सत्य के उपर ही टिकी हुई है । यदि व्यक्ति सत्य की रक्षा नहीं करेंगे, तो उसका कल्याण नहीं हो पायेगा ।

कर्म

सुशीघ्रमपिधावन्तं विधानमनुधावति ।
शेते सह शयानेन येन येन यथा कृतम् ॥

उपातिष्ठिति तिष्ठतं गच्छन्तमनु गच्छति ।
करोति कुर्वतः कर्मच्छायेवानु विधीयते ॥

जिस व्यक्ति ने जैसा कर्म किया है, वह उसके पीछे लगा रहता है । यदि कर्ता पुरुष शीघ्रतापूर्वक दौड़ता है तो वह भी उतनी ही तीव्रता के साथ उसके पीछे जाता है । जब वह सोता है तो उसका कर्मफल भी उसके साथ ही सो जाता है । जब वह खड़ा होता है तो वह भी पास ही खड़ा रहता है और जब व्यक्ति चलता है तो उसके पीछे-पीछे वह भी चलने लगता है । इतना ही नहीं, कोई कर्म करते समय भी कर्म संस्कार उसका साथ नहीं छोड़ता । सदैव छाया के समान पीछे लगा रहता है ।

वेदव्यास (महाभारत)

भ्रष्टाचार

अजय कुमार पंजियार
प्रबंधक सतर्कता

एक दिन एक चीख सुना
“बस! अब और नहीं सहूँगा”

‘इस भ्रष्टाचार को मैं
अब और नहीं सहूँगा’

चहुँ ओर अंधकार का ही राज्य प्रसारित है।
युगों से होता आया निम्न प्रताड़ित है।

एक ओर अमीर केवल ए.सी. का बिल भरता है।
तो दूसरी ओर गरीब मजदूर इस भयंकर गर्मी से मरता है।

भारत का स्वर्ग जो कश्मीर कहलाता है।
आज तो आग और चीखों में डूबा नजर आता है।

जिन्हें रचना चाहिए था बनकर भाई—भाई,
आज वही करते हैं सिर्फ लड़ाई।

भिन्न वर्गों से क्यों होते हैं भिन्न व्यवहार,
धनी तो खुश है पर होते हैं कमजोरों पर अत्याचार।

वोटों के लिए भ्रष्ट नेता पहले झोली फैलाते हैं,
फिर कुर्सी मिलने पर जनता को ही सताते हैं।

तो आज हम सबको मिलकर यह प्रण लेना होगा,
कि धरती माँ को इस भ्रष्टाचार से बचाना ही होगा।

“जग में ज्ञान का प्रकाश फैलाना होगा
लोगों को धरती माँ के प्रति जगाना होगा।”

जय हिन्द जय भारत

कविता

हम सब लाए हैं इरकॉन को अच्छा बना के
इरकॉन को रखना मेरे भाईयों संभाल के

टेंडर भी खूब मिलते रहें इसको काम के
इरकॉन को रखना मेरे भाईयों संभाल के

डिपार्टमेंट विजिलेंस है इरकॉन में आप के
इरकॉन को रखना मेरे भाईयों संभाल के

करप्पशन को बचाते हैं इरकॉन में आप के
इरकॉन को रखना मेरे भाईयों संभाल के

धोखा जो देना चाहते हैं इरकॉन में आप के
वार्निंग भी उनको मिलती है इरकॉन में आप के
इरकॉन को रखना मेरे भाईयों संभाल के

गलत का साथ देते नहीं डिपार्टमेंट विजिलेंस भी आप के
इरकॉन को रखना मेरे भाईयों संभाल के

विजिलेंस यह भावना रखते हैं अपने ही काम पे
इरकॉन को रखना मेरे भाईयों संभाल के

धब्बा ना आने देंगे कभी इरकॉन की आन पे
इरकॉन को रखना मेरे भाईयों संभाल के
इरकॉन को रखना मेरे भाईयों संभाल के

सैयद शबाब हैदर नकवी
प्रबंधक / नक्शा, सं. एवं दूरसंचार



इरकॉन इंटरनेशनल लिमिटेड

गुणवत्ता नीति



इरकॉन का संकल्प है कि :



- अपने कर्मचारियों के बीच गुणवत्ता प्रबंधन प्रणाली के प्रति जागरूकता और समझ उत्पन्न करवायें ताकि यह सुनिश्चित किया जा सके कि वे अपना काम पहली बार और हर बार सही तरीके से करें।



- अपनी गतिविधियों के सभी क्षेत्रों में उत्कृष्टता हासिल करें और हमेशा ग्राहक संतुष्टि सुनिश्चित करें।



- प्रौद्योगिकी उद्यतनीकरण और गुणवत्ता प्रबंधन प्रणाली की प्रभावोत्पादकता को लगातार सुधारें।



(मोहन तिवारी)

प्रबन्ध निदेशक

05.06.2009



इस्कॉन इंटरनेशनल लिमिटेड

सुरक्षा, स्वास्थ्य, और पर्यावरण नीति



कर्मचारियों, कार्यों तथा गतिविधियों के सभी क्षेत्रों में परिसम्पत्तियों की सुरक्षा हासिल की जाये। इस्कॉन, सरकार, सांविधिक और विनियामक प्राधिकारों संयंत्र और उपस्कर निर्माताओं और ग्राहकों द्वारा सुरक्षा के लिये जारी मार्गदर्शी सिद्धांतों और प्रावधानों को समझकर प्रभावी तरीके से लागू किया जाये।

कार्यस्थलों, कार्यालयों और कंपनी के अन्य परिसरों में प्रभावी प्राथमिक चिकित्सा सेवा के साथ एक स्वस्थ और स्वास्थ्यकर वातावरण कायम रखा जाये।

उपयुक्त कानूनों के अनुरूप गतिविधियों के सभी क्षेत्रों में पर्यावरण प्रबंधन प्रणाली स्थापित और कायम रखी जाए और सुनिश्चित किया जाए कि काम का एक सुरक्षित और स्वस्थ वातावरण हो।

सुनिश्चित किया जाए कि सभी कर्मचारी सुरक्षा, स्वास्थ्य और पर्यावरण और उसकी प्रबंधन प्रणालियों की अपेक्षाओं को समझें और उनके प्रति पूरी तरह जागरूक हों और स्टेक होल्डरों में जिम्मेदारी की भावना विकसित हो।

सुरक्षा, स्वास्थ्य और पर्यावरणी प्रक्रियाओं और कार्यविधियों में लगातार सुधार लाया जाए।

(मोहन तिवारी)
प्रबन्ध निदेशक

05.06.2009

VIGILANCE DEPARTMENT OF IRCON

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Sh. Shamsheer Singh JGM/Vig; Sh. Alok Kumar, Mgr/Vig;

Standing Row (L to R) : **Shri Sohan Singh, Sr. Messenger; Shri R. S. Prasher, Driver/CVO; Shri Satyanarain Sharma, Messenger;**
Shri T.K. Chakraborti; PA/CVO

सतर्कता संगठन के उद्देश्य

भ्रष्टाचार उन्मूलन

ईमानदारी को प्रोत्साहन देना

इरकॉन कर्मियों में सतर्कता के प्रति

जागरूकता बढ़ाना

प्रणाली सुधार का कार्यन्वयन

Objects of Vigilance Organisation

Elimination of corruption

promotion of integrity

Promotion of Vigilance

Consciousness

amongst Ironians

Railway Station Budgam, J&K, India



इरकॉन

इरकॉन इन्टरनेशनल लिमिटेड

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